**Legal Practitioners, Conveyancers, Notaries Public, Executors and Administrators of Deceased Estates, Commercial Lawyers, Commissioners of Oaths**

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Tsunga Bamu Law International (TBLI) Legal Practitioners is a boutique international law firm headquartered in Harare, Zimbabwe, and registered by the Law Society of Zimbabwe. TBLI is dedicated to providing exceptional legal services to a diverse clientele and combines expertise in international and domestic law to serve clients both within Zimbabwe and across the globe

The Firm comprises of two partners, three professional associates and a consultant who are proficient in a wide range of areas of law practice. The individual experience of our Lawyers ranges from three to over thirty five years giving a combined total of over 80 years experience for the firm in provision of legal services at the domestic, regional and international levels.

**PROPOSAL FOR THE PROVISION OF LEGAL SERVICES**

**INTRODUCTION OF THE FIRM**

Tsunga Bamu Law International Legal Practitioners[[1]](#footnote-1) (TBLI) was authorized by the Law Society of Zimbabwe to establish a law practice on the 12th day of July 2023. The Firm comprises of two partners, three professional associates and one consultant, who are proficient in a wide range of areas of the practice of law. TBLI offers a wide range of specialised legal services including municipal law, commercial and corporate services; conveyancing (transfer and bond registrations), banking and finance; intellectual property; labour law; insurance and pension law; human rights and constitutional law; estate planning and administration, insolvency law, and general criminal and civil litigation. TBLI lawyers have a combined total of 80 years experience in the provision of legal services at the domestic, regional and international levels to support the rule of law, access to justice and sustainable development.

**QUALIFICATIONS & EXPERINCE OF LEGAL PRACTITIONERS AT TSUNGA BAMU LAW INTERNATIONAL LEGAL PRACTITIONERS**

Below is a tabulation of the qualifications and experience of lawyers in the firm.

**Qualifications and experience of TBLI lawyers.**

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| --- | --- | --- | --- | --- |
| **NO** | **NAME** | **POSITION** | **QUALIFICATIONS** | **EXPERIENCE** |
| 1 | Arnold Tsunga | Principal Partner | BL (UZ), LLB(s) (UZ), Hubert Humphrey Fellow (UMN) | 35 Years |
| 2 | Jeremiah Bamu | Managing Partner | LLB(s) UZ, LLM (UZ) | 17 years |
| 3 | Tafara Goro | Associate | LLB(s) (UZ) | 10 years |
| 4 | Mitchell Mamimine | Associate | LLB(s) (MSU), LLM (MSU) | 7 years |
| 5 | Makomborero Chitsa | Associate | LLB(s) UZ | 3 years |
| 6. | Dr. Simbarashe P. Maguchu | Consultant | LLB(s), LLM, PhD | 4 years |

**EXPERIENCE OF THE FIRM IN DELIVERING SEAMLESS AND INTEGRATED LEGAL SERVICES INSIDE AND OUTSIDE ZIMBABWE**

1. **General**

TBLI is results driven and focuses on being responsive to its clients’ needs. It provides the highest quality legal services in the most efficient and effective way. TBLI treasurers trustworthy and sustainable relationships with its clients and does not focus on billable hours. In technical support services it offers to its clients, TBLI is strategic and practical and always thrives to achieve optimal results effectively and efficiently. TBLI views itself as a responsible member of a national, regional and international ecosystem that thrives for equality and non-discrimination offering opportunities for humanity to thrive in a world underpinned by the rule of law, justice and a sustainable ecological environment.

1. **Experience in Labour Matters**

TBLI has vast experience and expertise in labour matters. It has been involved in several high-profile labour matters which have shaped the jurisprudence of Zimbabwe’s jurisdiction. TBLI legal practitioners have handled high level labour matters on behalf of parastatals, at least three medium and large town and city councils, and several corporates, NGOs, and institutions.

1. **Civil Litigation**

TBLI lawyers are renowned litigators and represent plaintiffs and defendants in [civil lawsuits](https://www.thebalancecareers.com/introduction-to-civil-litigation-2164619). TBLI lawyers manage all phases of the litigation from initial case assessment, preparation of pleadings, through to the pre-trial, trial, settlement, and appeal processes up to the Constitutional Court level. TBLI works closely with our clients to understand the scope of their legal issues and to determine the most efficient and effective options for resolution.

TBLI lawyers are also experienced in the use of alternative dispute resolution techniques including conciliation, mediation and arbitration and employ strategies and processes at each stage of a client’s case to achieve a successful resolution as quickly and as cheaply as possible. However, where the interests of TBLI clients cannot be achieved through a negotiated resolution, TBLI litigators are intelligent, competent and effective advocates regardless of the forum – either with the courts at all levels, tribunals, or private arbitration.

TBLI civil litigation division’s tentacles are spread in practice areas such as corporate and commercial law; municipal law; conveyancing; debt collection; civil, criminal, economic, human rights, social and environmental rights; insurance law; employment and labour law, alternative dispute resolution (ADR); personal injury claims; family law and ecclesiastical law; and sports and entertainment law.

1. **Personal injuries, loss of support and other damages claims**

TBLI litigation department handles personal injuries claims on behalf of insurance companies and municipalities, including such claims as on-fault accidents on business premises or private land, employee personal injury, slipping or tripping accidents in public areas [usually claims against municipalities], electrocutions, tenants claiming injury due to landlord's property defects, and claims relating to road traffic accidents, including third party claims. In particular, TBLI lawyers have handled electrocution cases on behalf of an insurance company providing cover to ZETDC.

1. **Municipal Law**

TBLI lawyers have experience in providing municipal law legal services to municipalities since 1990. TBLI offers a wide range of services to municipalities including instituting claims on behalf of municipalities, defending claims against municipalities and alternative dispute resolution, including mediation and arbitration. The kinds of disputes we typically handle include the following:

* Collection of rates and other imposts from defaulters.
* Water Billing disputes.
* Challenges to disconnections water supply unlawfully.
* Housing and Evictions.
* Town planning disputes.
* Property/ Land disputes
* Boundary disputes.
* Labour disputes.
* Procurement disputes.
* Tenancies and rental disputes.
* Environmental issues including permits and compliance.
* Rights of way and trespassing disputes.
* Disputes related to procurement and bidding.

TBLI also gives routine, complex or high-level legal advice on diverse issues including conveyancing, legal and regulatory compliance, policy and law review, public-private partnerships, BOTs, joint ventures, collective bargaining and grievance handling, land sale and land acquisition agreements, land development agreements including subdivision, site plan and rezoning agreements, among other services.

As municipal law experts TBLI lawyers are frequently called upon to facilitate at continuous education programs for municipal officials.

1. **Debt Collection**

TBLI is retained by several corporates, municipalities, parastatals, institutions and individuals to collect debts on their behalf.

Generally, TBLI recovers debts, within five months, at most, unless the debt is hotly contested. These timelines are achieved with the cooperation of the client, who we expect to timeously deliver the information required to sue or otherwise manage the debtor.

To minimise the impact of delays in civil litigation on debt collection, TBLI makes every effort to recover the debt before resorting to litigation including making the debtor acknowledge the debt plus interest and all attorney and client costs in writing. The written acknowledgment of debt helps to make debt collection expeditious. TBLI has competent tracers and investigators to trace errant debtors.

Where the debtor has an agreement with client in which they undertake to pay collection commission TBLI endeavors to recover all costs and commission on behalf of client before the matter goes on trial, only asking the client to meet disbursement costs such as messenger of court/deputy sheriff fees, court fees, travel and subsistence costs, and execution costs.

Clients are encouraged to surrender the debtor for recovery as soon as payments become erratic becauseonce a debtor is struggling to meet their obligations, they most probably owe more than one creditor. The creditor who goes for the debtor first recovers and the laggards struggle to recover.

TBLI reports truant debtors (who use all means to evade settling their debts), to the Financial Clearing Bureau (FCB) for blacklisting. Debtors seeking clearance from FCB to enable them to open Nostro accounts or do business financial transactions are required to settle the debt before TBLI writes to FCB.

TBLI also engages in interpleader proceedings as part of facilitating debt collection processes and enforcement of court orders.

1. **Criminal Law**

At TBLI clients are represented by competent, experienced and committed lawyers who have a demonstrable track record of handling difficult and sometimes unpopular criminal cases. TBLI lawyers are meticulous at taking clients’ instructions and formulate strategy with the clients based on TBLI’s deep experience in handling criminal matters. TBLI proudly provides these services to both individual clients and employees of corporate clients who come into conflict with the law as a result of the due performance of their employment obligations.

TBLI focuses on winning cases because due to appreciation that the outcome of any criminal investigation or prosecution is extremely important to clients’ reputation and business sustainability. This focus drives the quality of our work and the selection of the team who work on client’s cases to provide clients with the very best opportunity of success and real value for money spent on TBLI services. TBLI’s rates are highly competitive, proportionate and fair for the calibre, experience and commitment of the team deployed to defend and protect clients.

Because of TBLI’s reputation, professionalism, competence, commitment, ethical conduct and success rate, TBLI lawyers continue to be some of the most sought-after criminal litigators in the land.

1. **Conveyancing**

TBLI’s Conveyancing and Real Estate Practice prides itself on being able to offer a highly efficient, professional and affordable conveyancing service. The department has a wealth of expertise in transfer and registration of immovable property, registration of servitudes and usufructuary rights, cession of rights, interest and title in immovable properties, mortgage and notarial bond registrations and cancellations, registration of long leases, acquisitions and disposals of immovable property, acquisition and disposal of farms, advice on township developments, advice on zoning, subdivisions and change of land use, and litigation involving transfers, bond registrations and related matters.

TBLI turnaround time is good. For transfers, TBLI assists clients obtain capital gains clearance certificates and rates clearance certificates. Once these are obtained it will take us anything between five days to two weeks to obtain transfers, delays being caused by the backlog at the Registrar of deeds office or occasional queries raised by the Registrar. TBLI attends to the Registrar’s queries expeditiously but due to its experience and quality of work, TBLI attracts very little to no queries from the Registrar’s office which enables the firm to produce a swift turn around process in property transfer matters.

1. **Experience in Offering Legal Opinions**

TBLI lawyers are often asked to give written legal opinion by clients inside and outside Zimbabwe. Our advice covers both substantive and procedural law on issues of interest to our clients. Opinions also assess legal consequences of corporate transactions and/or actions, commissions or omissions. TBLI opinions are also proffered on such matters as statutory or contractual reporting issues, corporate governance, compliance issues, and general corporate law matters. We also provide opinions during contract negotiations, complex litigation, mergers and acquisitions, corporate rescue and restructuring, compliance with competition laws, to mention but a few areas.

We believe that Clients seek opinions so that they make the correct decisions, and to solve legal problems affecting client or resolve disputes. We appreciate that some transactions will be time critical and we work with clients, round the clock to ensure delivery of the opinions, on time. In respect of straightforward and less complex opinions we undertake to deliver them within twenty-four (24) hours, while more complex opinions are delivered within forty- eight (48) to ninety-six (96) hours.

1. **Public Interest Law Matters**

TBLI supports Zimbabwe to achieve its founding values and principles as expressed in section 3 of the constitution including supremacy of the Constitution; the rule of law; fundamental human rights and freedoms; the nation’s diverse cultural, religious and traditional values; recognition of equality and the inherent dignity and worth of each human being; gender equality; good governance; recognition of and respect for the liberation struggle among others[[2]](#footnote-2). TBLI also works to enforce the expansive Bill of Rights comprising economic, social, cultural, environmental, group, civil and political rights in the Constitution of Zimbabwe. TBLI provides support to help courts and duty bearers to better implement and protect the constitution of Zimbabwe through a variety of interventions including public interest litigation. Its clients in public interest matters include ZLRH, MISA, Deaf Zimbabwe Trust, WILD, WILSA, and special interest groups including, persons with disabilities (PWDs), Zimbabwe Association of Doctors for Human Rights, pressure groups, community based organisations, residents associations and human rights defenders. TBLI lawyers have litigated before international tribunals to protect rights of vulnerable people from a number of countries such as Zambia, Malawi, Eswatini, Rwanda, and Sudan. TBLI lawyers have also been deployed on Fact Finding missions to address public interest issues in Zambia, Eswatini, Lesotho, Tanzania, South Africa, South Sudan, Sudan and Chad. TBLI principal managing Partner has worked to strengthen the rule of law and access to justice in many countries in Africa and drawn the strategic plans of the Southern and East African Chief Justices Forum (SEACJF) since 2016 to date.

1. **International Development Consultancies and Support**

TBLI offers training, secretarial and consultancy services to a number of international development partners inside and outside Zimbabwe in the areas of human rights, good governance, the rule of law and development, independence of judges and lawyers, electoral law and governance, strategy and policy development, environmental protection and climate justice, organisational development and network building. We deliver tailor made training programmes for government departments and the private sector on human rights, financial crimes such as corruption, money laundering, international asset recovery strategis among others. We also do monitoring and evaluation of development programmes. Some of the entities to which TBLI has deployed its competent and committed lawyers include secretarial services to the Africa Electoral Justice Network (AEJN), consultancy services to Africa Judges and Jurists Forum (AJJF), American Bar Association, DAI, FIDH, African Defenders and Southern Defenders. TBLI also has its experts sitting on Boards of International NGOs such as Frontline Defenders (Ireland), Pan Africa Human Rights Defenders Network (Uganda), Martin Ennals Foundation (Switzerland).

1. **Environmental matters**

TBLI intentionally uses its competence and skills to align with members of society and business entities that believe in an ecologically sustainable environment for posterity. TBLI uses a variety of ways to achieve climate and environmental justice including, general advisory services, litigation to protect the environment and environmental defenders and indigenous communities, and environmental impact assessments. For example it has filed cases to combat silicosis in Zimbabwe as well as to protect the environment from riverbed mining.

**NO PENDING LITIGATION**

TBLI has never and is not currently facing litigation from any person or entity whatsoever.

**BUSINESS CONTACT DETAILS**

Our Business address telephone numbers as well as business email address are the following;

Physical address: 16 Wanganui Avenue, Meyrick Park, Harare, Zimbabwe

Business Telephones: +263-242-315165 Business Mobile +263 771 300 977

Email address: [admin@tsungalawinc.africa](mailto:admin@tsungalawinc.africa) or [tsungalawinc@gmail.com](mailto:tsungalawinc@gmail.com) or [info@tsungalawinc.africa](mailto:info@tsungalawinc.africa)

1. Tsunga Bamu Law International started as Tsunga Law International and changed its name with the formal admission of Jeremiah Mutongi Bamu into the partnership with effect from January 2025. [↑](#footnote-ref-1)
2. Section 3 of the Zimbabwe Constitution also provides the following foundational values “observance of the principle of separation and balance of powers; respect for the people of Zimbabwe, from whom the authority to govern is derived; transparency, justice, accountability and responsiveness; fostering of national unity, peace and stability, with due regard to diversity of languages, customary practices and traditions; recognition of the rights of ethnic, racial, cultural, linguistic and religious groups, persons with disabilities, women, the elderly, youths and children, and veterans of the liberation struggle.” [↑](#footnote-ref-2)